PARATUS NAMIBIA HOLDINGS LIMITED Incorporated in the Republic of Namibia (Registration number 2017/0558) NSX Share code: PNH ISIN code: NA 000A2DTQ42

("the Company")

CHANGE TO THE BOARD OF DIRECTORS AND BOARD COMMITTEES

In compliance with section 3.59 of the Listings Requirements of the NSX, the board of directors ("the board") wishes to advise shareholders of the following changes to the board of directors with effect from 23 January 2024.

- Mr Hans-Bruno Gerdes has retired as an independent non-executive director of the Company. Mr Gerdes was the Chairman of the board of directors of the Company and a member of the Remuneration and Nominations Committee and Audit, Risk and Compliance Committee. The Board would like to extend its appreciation to Mr. Gerdes for his commitment and service to the Company over the years.
- 2. Mr Heinrich Jansen van Vuuren has been appointed as a non-executive director of the Company. Mr Jansen van Vuuren currently serves as an independent member and chairperson of the Audit, Risk and Compliance Committee and the Investment Committee. We extend our best wishes to Mr Jansen van Vuuren in his new role and look forward to his contributions to the Company's Board.

By order of the Board Windhoek 24 January 2025

Sponsor Simonis Storm Securities (Pty) Ltd Member of the Namibian Stock Exchange

